

## **i-PRO Sustainability Basic Policy**

i-PRO Group\*1 (hereinafter, “i-PRO”) commits to being a global company that contributes to the security and safety of society. i-PRO advances sustainability initiatives of the industry with our advanced edge AI technologies.

The i-PRO Sustainability Basic Policy (hereinafter, “this Policy”) expresses i-PRO's intention to realize a sustainable society together with our stakeholders worldwide. Through our business activities, we contribute to addressing social and environmental challenges while ensuring our own long-term stable growth.

This Policy has been established in accordance with the Ten Principles of the United Nations Global Compact, which i-PRO supports, and our corporate Code of Conduct, which is founded on our Purpose and Vision. Additionally, this Policy aligns with internationally recognized sustainability frameworks.

i-PRO adheres to the following three core values to contribute to a sustainable society through our business activities across our value chain:

### **1. Human Rights**

i-PRO respects the human rights of all individuals, ensuring compliance with international human rights frameworks, such as the UN Guiding Principles on Business and Human Rights, as well as the human rights legislation of the jurisdictions in which we operate. We uphold fair labor practices and work to prevent human rights violations.

### **2. Environment**

i-PRO contributes to the protection of the global environment and enhances our corporate value through advanced technologies, while complying with environmental laws and regulations in all regions of operation.

### **3. Corporate Governance**

i-PRO commits to highly transparent corporate governance across all regions in which we operate. We ensure adherence to internationally recognized compliance, anti-corruption, and risk management frameworks. Through robust corporate governance, we foster accountability, ethical decision-making, and long-term business sustainability.

i-PRO identifies and periodically reviews its “Materialities” with the above three core values. We emphasize building strong relationships and trust with our stakeholders and disclosing our sustainability progress in a timely and appropriate manner.

i-PRO is a responsible member of the international community and is committed to the realization of a sustainable society.

This Policy has been approved by the Board of Directors on March 27, 2025.

April 1, 2025

Masato Nakao

Representative Director, President, i-PRO Co., Ltd. & Chief Executive Officer

i-PRO Co., Ltd,

<sup>11</sup> i-PRO Group refers to i-PRO Co., Ltd., and our affiliated subsidiaries.